



ZING365
Learning without limits

BUILDING EFFECTIVE TEAMS

WHAT WE WILL COVER

- What makes a successful team dynamic?
- Understanding teamwork – understanding the difference between ‘groups’ and ‘teams’.
- The characteristics of effective teams.
- Promoting goal clarity and commitment.
- Making the most of the team’s resources.
- The building blocks for effective teamwork.
- The stages of team development
- The leader’s role in building and developing the team
- Establishing team processes, structures and ground rules
- The role of conflict in team working
- Team roles – the impact of individual styles, their strengths and potential
- The mature team – balancing the needs for ‘support’ and ‘challenge’
- Inter-team competition, communication and co-operation.



PART OF THE DWF GROUP

SUMMARY

This module is for those looking to build an effective team and to also create a culture of participation, strong team relationships and working effectively as a team.

As a result of participating in this workshop, delegates will develop the skills needed to recognise both their personal strengths and weaknesses and those of their wider team; to encourage their team members to acknowledge and value the attributes of colleagues and the motivation to encourage their teams to play a role in determining their future direction.

OBJECTIVES

By the end of this course you will;



Be able to identify individual and team skills and attributes and find ways to individuals to develop skills further



Understand how to develop a team to high performance



Create an action plan on how to develop more effective communication within the team and identify actions for enhancing their teams’ relationships with other parts of your organisation.